

GOVERNANCE POLICY

AY 2023-24

Policy No.: TIADPolicy_Academics_2021/25

Policy created in October 2019

Policy Reviewed in April 2020, April 2021, April 2022 and April 2023

Policy to be reviewed again in April 2024

PRINCIPLE:

Provide vital leadership to the school by ensuring that the school is well-run and governed with purpose, and that the school management works in accordance with the board's requirements. The focus of the Governing Board is to establish the strategy for the Principal and school management so as to provide the best education possible for every student at the school.

CORE FUNCTIONS OF THE TIAD GOVERNING BOARD:

1. Setting strategic direction within the context of the vision and ethos of the school;
2. Holding the Senior Leadership Team accountable for the achievement of strategy and running of the school;
3. Overseeing the overall educational performance of the school and suggesting ways for improvement;
4. Overseeing the financial performance of the school – including setting fees, budget oversight, and achieving financial targets.

ROLES AND RESPONSIBILITIES:

The Board exercises their leadership role through the following primary responsibilities:

- steering the school and setting its strategic direction;
- monitoring the school's and the principal's performance;
- managing the discretionary budgets;
- planning and approving policies;
- overseeing the implementation of policies;
- self-evaluation and improvement; and
- succession planning.

The Governing Board will regularly evaluate their own performance and that of its committees, its individual members and school managers to support continued improvement in its own performance and effectiveness, and that of the school as a whole.

Regards,



SHINY DAVISON

Principal